

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

2026-01-21	Regular School Board Meeting
CATEGORY:	HH. Human Resources
DEPARTMENT:	Human Resources

Status: ORIGINAL

Agenda Item Number:	HH-1.
Consent or Open Item:	Open
Special Order:	NO
Time for Special Order:	

TITLE:	Memorandum of Understanding between SBBC and the BTU-EP
REQUESTED ACTION:	Adopt the provisions of the Memorandum of Understanding (MOU) between the School Board of Broward County, FL (SBBC) and Broward Teachers Union - Educational Professionals (BTU-EP) regarding the Teacher Salary Increase Allocation (TSIA) for the 2025-2026 school year. District-wide

RATIONALE: For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.	EXHIBITS: Executive Summary Memorandum of Understanding Ratification Letter [Blank lines]
FINANCIAL IMPACT: 5,195,070 from General Fund	

STRATEGIC PLAN ALIGNMENT: Student Focus Outcomes	SOURCE OF ADDITIONAL INFORMATION OR • Business Operations
BOARD ACTION: (For Official School Board Records Only)	Name: David Azzarito Phone: 754-321-1840
	Name: [] Phone: []

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA	Approved in Open Board Meeting On: January 21, 2026
Senior Leader & Title	
Dr. Ernie Lozano, Chief Human Resources Officer	
Signature	By: []
Dr. Ernie Lozano, Chief Human Resources Officer Dec 15,	School Board Chair
Electronic Signature	
Form \$4189 Revised 7/24	
HH/JJS	