



Status: ADDED ITEM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2026-07-28

Regular School Board Meeting

CATEGORY: HH. Human Resources**DEPARTMENT:** Talent Acquisition

Agenda Item Number: HH-1.

Consent or Open Item: Open

Special Order: NO

Time for Special Order:

TITLE:**Approval of Temporary Enterprise Resource Planning (ERP) Transformation Team Readiness and Business Continuity Staffing****REQUESTED ACTION:****Approve the creation and funding of three temporary Enterprise Resource Planning (ERP) Transformation Team (ETT) positions, effective July 28, 2026, through the completion of the ERP implementation project, subject to annual budget approval, to support ERP readiness, procurement continuity, organizational change management, and the District's transition from the current procurement sourcing planform. District-wide****RATIONALE:**

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

EXHIBITS:

Executive Summary
ERP ETT Narrative Memo
JD Org Change Mgmt Ld
JD Procurement SME
JD Procurement Lead

FINANCIAL IMPACT:

There is a \$182,603 financial impact to the District's General Fund and a \$219,124 impact to the Capital Fund.

STRATEGIC PLAN ALIGNMENT:**Student Focus Outcomes**

N/A

OR • Business Operations**BOARD ACTION:**

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: Dr. Ernie Lozano

Phone: 754-321-1840

Name:

Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Dr. Ernie Lozano, Chief Human Resources Officer

Signature

Dr. Ernie Lozano, Chief Human Resources Officer Jul 16, 2026

Approved in

Open Board

Meeting On: July 28, 2026

By:

School Board Chair

Electronic Signature

Form \$4189 Revised 7/24

HH/JJS