Status: ORIGINAL

SCHOOL BOARS T	THE SCHOOL B	OARD OF BROV	VARD COUNT	Y, FLORIDA	Agend	a Item Number:	C-3.
ST. 1975	2025-12-16	Regular School B	Board Meeting		_	nt or Open Item:	Consent
BROW VOICE	CATEGORY:	C. Office of The S	Superintendent			l Order:	NO
COUNTY	DEPARTMENT:	Superintendent			Time f	or Special Order	
Administrative Complaint Harry F. Marshall							
REQUESTED	Adopt the Superintendent's recommendation to terminate Harry F. Marshall and						
ACTION:	transmit the matter to the Division of Administrative Hearings ("DOAH").						
District 1.							,
RATIONALE:					EXHIBITS:		
For the Requested Action, Background/History, Alignment to the							
2027 Goals and Guardrails, Measurable Outcome(s) Return on Executive Summa Notice of Board N							ntin a
Investments, Financial Impact, and Rational, please see the Executive Administrative Complaint							
Summary. Affidavit of Service							y 14111V
FINANCIAL IMPACT:							
There is no financial impact to the District.							
The state of the s							
STRATEGIC PLAN ALIGNMENT:							
Student Focus Outcomes N/A OR • Business Operations							
14/11				Dusiness Open	ations		
BOARD ACTION:			SOURCE OF ADDITIONAL			L INFORMATION	
(For Official School Board Records Only)		cords Only)	Name: Esmeralda E. Negron			Phone: 754-321-2050	
		Name:			Phone:		
					1 HOHE.		
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA							
Senior Leader & Title Approved in Open Board							
Dr. Ernie Lozano, Chief Human Resources Officer Meeting On: December 16, 2025							
Signature							
Dr. Ernie Lozano, Chief Human Resources Officer Nov 25,							

Electronic Signature Form \$4189 Revised 7/24 HH/JJS

School Board Chair