



Status: REVISED

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2026-03-10	Regular School Board Meeting
CATEGORY:	BB. Board Members
DEPARTMENT:	Board Member - District 5

Agenda Item Number:	BB-1.
Consent or Open Item:	Open
Special Order:	NO
Time for Special Order:	

TITLE:	Development of a Multi Year Staffing Alignment Plan ADDED
REQUESTED ACTION:	Direct the Superintendent of Schools (Superintendent) to develop and present to The School Board of Broward County, Florida (SBBC) a comprehensive staffing alignment plan that reduces the total number of SBBC employees by at least one thousand (1,000) positions per year for three (3) consecutive years, beginning on July 1, 2026 and continuing thereafter, by aligning staffing levels proportionally with projected student enrollment declines and The School District of Broward County, Florida's (District) current operational needs. Should enrollment increase, staffing levels should be adjusted accordingly. (Holness)

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

EXHIBITS:

Executive Summary
Memo to Revise

FINANCIAL IMPACT:

The staffing alignment plan will result in cost savings, which will be presented to the School Board as part of the Superintendent's plan.

STRATEGIC PLAN ALIGNMENT:

Student Focus Outcomes

 OR • **Business Operations**

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

Name: John J. Sullivan	Phone: 754-321-2616
Name: <input type="text"/>	Phone: <input type="text"/>

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Signature

Electronic Signature
Form \$4189 Revised 7/24
HH/JJS

Approved in
Open Board
Meeting On: March 3, 2026

By: _____
School Board Chair