

# Memorandum

**REPORT TO:** Police Commission

**FROM:** Jim Veltkamp, Chief of Police

**SUBJECT:** Examination of Qualifications of New Officer Applicants by Police Commission.

**MEETING DATE:** March 8, 2022

**AGENDA ITEM TYPE:** Citizen Advisory Board/Commission

**RECOMMENDATION:** Discuss the qualifications of new officers applicants.

**STRATEGIC PLAN:** 3.1 Public Safety: Support high quality public safety programs, emergency preparedness, facilities, and leadership.

**BACKGROUND:** The Police Department currently has vacant police officer positions. Four applicants have successfully completed a multi-layered hiring process, a psychological evaluation, a comprehensive medical evaluation, and a robust background investigation.

**UNRESOLVED ISSUES:** None.

**ALTERNATIVES:** As suggested by the Police Commission.

**FISCAL EFFECTS:** All costs associated with hiring and training new officers are contained within the current budget.

Report compiled on: March 3, 2022