

Memorandum

REPORT TO: City Commission

FROM: Cassandra Tozer, Human Resources Director

SUBJECT: Equal Pay Progress Report

MEETING DATE: April 7, 2026

AGENDA ITEM TYPE: Plan/Report/Study

RECOMMENDATION: N/A

STRATEGIC PLAN: 7.2 Employee Excellence: Recruit, retain and value a diverse, well-trained, qualified and motivated team capable of delivering superior performance. Be accountable and expect accountability from others. Make demonstrated use of good judgement a part of the evaluation process for promotions.

BACKGROUND: A special presentation to report on the City's equal pay progress.

UNRESOLVED ISSUES: N/A

ALTERNATIVES: N/A

FISCAL EFFECTS: N/A

Attachments:
[Equal Pay Report 2026.pdf](#)

Report compiled on: March 30, 2026