

Memorandum

REPORT TO: Economic Vitality Board

FROM: Courtney Smith, Belonging and Engagement Coordinator

SUBJECT: Belonging in Bozeman Decision-Making Tool Work Session

MEETING DATE: September 2, 2026

AGENDA ITEM TYPE: Citizen Advisory Board/Commission

RECOMMENDATION: Consider, discuss, and provide guidance to staff on the work session questions - No formal action taken at this time

STRATEGIC PLAN: 3.3 Friendly Community: Ensure Bozeman continues to welcome diversity through policies and public awareness.

BACKGROUND: The [Belonging in Bozeman Plan](#) was adopted by Bozeman City Commission on Dec. 19, 2023. As part of the Belonging in Bozeman Goal 5.1, this decision-making tool was developed and will be used to train elected officials, advisory board members, and staff in its use. This work session will:

- explain the decision-making tool and guiding questions
- walk through the decision-making tool using a real world example
- seek the board's input on any changes and how to move forward with the tool

UNRESOLVED ISSUES: None

ALTERNATIVES: None

FISCAL EFFECTS: None

Attachments:

[Belonging in Bozeman Decision Making Tool.pdf](#)

Report compiled on: July 22, 2026