

Memorandum

REPORT TO: Study Commission

FROM: Caeleb Heinen, Recording Secretary
Mike Maas, Ex Officio
Becky Franks, Vice-chair City Study Commission
Working Ventures, Communication Strategist Firm

SUBJECT: Report from Working Ventures

MEETING DATE: December 4, 2025

AGENDA ITEM TYPE: Citizen Advisory Board/Commission

RECOMMENDATION: Working Ventures will report on the compiled results and data from the Bozeman City Study Commission's first public outreach survey. This will include a presentation on analysis and quantitative results. They will also introduce a new survey for Bozeman City Employees and begin to collaborate on content, questions and focus.

STRATEGIC PLAN: 1.2 Community Engagement: Broaden and deepen engagement of the community in city government, innovating methods for inviting input from the community and stakeholders.

BACKGROUND: Report and input from Working Ventures on survey collection. This includes both the results of the first public outreach survey and the implementation of a new Bozeman City Employee survey.

UNRESOLVED ISSUES: None identified

ALTERNATIVES: As per the City Study Commission

FISCAL EFFECTS: TBD

Attachments:
[WV - December Agenda Items.pdf](#)

Report compiled on: November 13, 2025