

# Memorandum

**REPORT TO:** City Commission

**FROM:** Greg Sullivan, City Attorney  
Jennifer A. Giuttari, Assistant City Attorney

**SUBJECT:** Approve the 2025 Annual Ethics Report

**MEETING DATE:** March 24, 2026

**AGENDA ITEM TYPE:** Plan/Report/Study

**RECOMMENDATION:** I move to approve the 2025 Annual Ethics Report.

**STRATEGIC PLAN:** 1.1 Outreach: Continue to strengthen and innovate in how we deliver information to the community and our partners.

**BACKGROUND:** On March 9, 2026, the Board of Ethics voted to approve the 2025 Annual Ethics Report. [Sec. 2.03.600\(A\)\(4\)](#) requires the Board to submit an annual report to the City Commission concerning its action in the preceding year.

**UNRESOLVED ISSUES:** None identified.

**ALTERNATIVES:** Not approve the 2025 Annual Ethics Report

**FISCAL EFFECTS:** None

Attachments:  
[2025 BOE Annual Report.FINAL.pdf](#)

Report compiled on: March 10, 2026