

Memorandum

REPORT TO: City Commission

FROM: Nick Ross, Director of Transportation Engineering Department
Emiliano Esparza, City Engineer

SUBJECT: Authorize the City Manager to Sign a Professional Services Agreement with Naiad, LLC., for Wetland Consulting Services for Development Review

MEETING DATE: January 13, 2026

AGENDA ITEM TYPE: Agreement - Vendor/Contract

RECOMMENDATION: Approve and Authorize the City Manager to Sign a Professional Services Agreement with Naiad, LLC., for Wetland Consulting Services for Development Review.

STRATEGIC PLAN: 4.2 High Quality Urban Approach: Continue to support high-quality planning, ranging from building design to neighborhood layouts, while pursuing urban approaches to issues such as multimodal transportation, infill, density, connected trails and parks, and walkable neighborhoods.

BACKGROUND: This is a consent item for the City Manager’s signature in order to enter into an agreement for professional services for wetland consulting services to support the development review process. The consultant will perform wetland and watercourse review for substantial conformance with City’s regulations in Sections 38.220, 38.410, and 38.610 of the Bozeman Municipal Code. Wetland consulting services will consist of the review of wetland studies, wetland delineations and other related reports included with development review project applications in accordance with the most current version of the development codes and standards as adopted by the City. Reviews will be assigned to the Consultant on an as-needed basis. The contract will be managed by the Transportation and Engineering Department. Nick Ross, Director of Transportation Engineering Department will be the City’s representative for the contract.

UNRESOLVED ISSUES: None.

ALTERNATIVES: As suggested by the City Commission.

FISCAL EFFECTS: This project was funded in FY2026 by Community Development application fees.

Attachments:

[Naiad Aquatic_PSA Engineering Term Contract_FINAL.pdf](#)

Report compiled on: December 31, 2025