

# Memorandum

**REPORT TO:** Economic Vitality Board

**FROM:** Takami Clark, Communications & Engagement Manager  
Courtney Smith, Belonging & Engagement Coordinator

**SUBJECT:** 2026-2027 Economic Vitality Workplan Discussion on Belonging

**MEETING DATE:** March 4, 2026

**AGENDA ITEM TYPE:** Citizen Advisory Board/Commission

**RECOMMENDATION:** Make motion to approve the Belonging in Bozeman 2026-2027 Workplan

**STRATEGIC PLAN:** 3.3 Friendly Community: Ensure Bozeman continues to welcome diversity through policies and public awareness.

**BACKGROUND:** The Belonging in Bozeman Plan was [adopted by the Bozeman City Commission](#) on December 19, 2023, setting forth a path for collaboration across our community to help those who need it most. The Economic Vitality Board was instrumental in providing guidance and feedback throughout the development of the Plan, and has kept implementation of the Belonging in Bozeman Plan on its [work plan](#) since its adoption.

During 2024 and 2025, the Economic Vitality Board sought to prioritize developing an equity impacts decision making tool (BiB Economic Security Objective 3.2) and provide training on how to apply for city contracts and become a city vendor (BiB Community Safety + Civic Health Objective 5.1). Due to a lack of staff capacity, we were unable to push this work forward in a meaningful way. This is anticipated to change as we have hired a Belonging & Engagement Coordinator as of February 2026. Staff recommends that the Economic Vitality Board keep the same objectives from the 2024-25 work plan for their 2026-27 work plan. These plan recommendations remain a high priority and are areas where the board may be most helpful to staff.

The [Belonging in Bozeman Plan](#) is included in the packet for further review in case the Board would like to head in another direction and identify other goals and recommendations to highlight in the work plan.

**UNRESOLVED ISSUES:** None

**ALTERNATIVES:** The Economic Vitality Board may choose alternate workplan items based on the goals and recommendations of the Belonging in Bozeman Plan.

**FISCAL EFFECTS:** None.

Attachments:

[Belonging in Bozeman Equity and Inclusion Plan\\_12122023  
FINAL.pdf](#)

Report compiled on: February 23, 2026