

# Memorandum

**REPORT TO:** City Commission

**FROM:** Chuck Winn, City Manager

**SUBJECT:** City Commission and Director Team Workshop

**MEETING DATE:** June 13, 2025

**AGENDA ITEM TYPE:** Administration

**RECOMMENDATION:** Continue to deepen collaboration and shared understanding.

**STRATEGIC PLAN:** 1.1 Outreach: Continue to strengthen and innovate in how we deliver information to the community and our partners.

**BACKGROUND:**

Purpose:  
The City Commission and City Department Directors met on April 24, 2025, to strengthen working relationships, improve communication, and align on short- and long-term goals. The meeting was productive, and it was decided we should meet again to focus on Commission Priorities. This workshop is structured for open, informal discussion outside the formal setting of a regular Commission meeting. No formal actions will be taken. This is an opportunity for Commissioners and staff to deepen collaboration and ensure a shared understanding of the City's priorities, challenges, and future direction, all in support of more effective and transparent governance.

Objectives:

- Deepen relationships between City Commission and Director Team
- Ensure Alignment of Short and Long-Term Goals
- Collaborative conversation on progress of City Commission Priorities
- Rich and respectful conversation: book club vs. book report

Commission Priorities:

- Update on progress of each Priority
- What, if anything, has changed for the Commission or Community since they were adopted?
- Should the Priorities be modified or re-ordered

Challenges we face (If time allows):

- Providing government services given state-imposed challenges
- Managing growth in a rapidly changing community – Keeping Bozeman, Bozeman
- Knowing our Community – Who is the Community and how do we react to different interests?

**UNRESOLVED ISSUES:** None identified

**ALTERNATIVES:** As per the Commission

**FISCAL EFFECTS:** None

Report compiled on: June 9, 2025