

Memorandum

REPORT TO: City Commission

FROM: Mayor, Terry Cunningham
Deputy Mayor, Joey Morrison
Commissioner, Jennifer Madgic
Commissioner, Douglas Fischer
Commissioner, Emma Bode

SUBJECT: City Manager Annual Performance Evaluation

MEETING DATE: December 9, 2025

AGENDA ITEM TYPE: Administration

RECOMMENDATION: Discuss the City Manager Annual Performance Evaluation

The Mayor may close the meeting to the public pursuant to Sect. 2-3-203(3), MCA, during the time discussion relates to a matter of individual privacy if, and only if, the Mayor determines the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains and, in that event, the meeting must be open.

STRATEGIC PLAN: 7.1 Values-Driven Culture: Promote a values-driven organizational culture that reinforces ethical behavior, exercises transparency and maintains the community's trust.

BACKGROUND: City Manager Winn's performance evaluation is contractually required to occur in December of each year.

UNRESOLVED ISSUES: None

ALTERNATIVES: As per the Commission.

FISCAL EFFECTS: None

Report compiled on: November 20, 2025