

Memorandum

REPORT TO: Police Commission

FROM: Jim Veltkamp, Chief of Police

SUBJECT: Examination of Qualifications of New Officer Applicants by Police Commission.

MEETING DATE: November 24, 2025

AGENDA ITEM TYPE: Citizen Advisory Board/Commission

RECOMMENDATION: Discuss the Qualifications of New Officer Applicants.

STRATEGIC PLAN: 3.1 Public Safety: Support high quality public safety programs, emergency preparedness, facilities, and leadership.

BACKGROUND: The Police Department currently has vacant police officer positions. A couple applicants have successfully completed a multi-layered hiring process, a psychological evaluation, a comprehensive medical evaluation, and a robust background investigation.

UNRESOLVED ISSUES: None.

ALTERNATIVES: As suggested by the Police Commission.

FISCAL EFFECTS: None.

Report compiled on: November 14, 2025