

Memorandum

REPORT TO: City Commission

FROM: Cassandra Tozer, Human Resources Director

SUBJECT: Adopt a Resolution Establishing Pay for Municipal Court Judges

MEETING DATE: October 28, 2025

AGENDA ITEM TYPE: Resolution

RECOMMENDATION: Adopt a resolution establishing pay for Municipal Court judges.

STRATEGIC PLAN: 7.2 Employee Excellence: Recruit, retain and value a diverse, well-trained, qualified and motivated team capable of delivering superior performance. Be accountable and expect accountability from others. Make demonstrated use of good judgement a part of the evaluation process for promotions.

BACKGROUND: The Bozeman City Commission has the exclusive authority pursuant to §3-6-203, MCA and Sec. 22.01.090, BMC, to establish the annual salary of the municipal court judges. The current Resolution 5518, adopted in August 2023, established the annual salary for municipal court judges for FY24 and for subsequent fiscal years until such time as modified by Resolution of the City Commission. This new Resolution will provide that effective January 1, 2026, the salary for full-time elected Municipal Court judges shall be adjusted annually based on the U.S. Consumer Price Index for All Urban Consumers for All Items as published in the preceding December.

UNRESOLVED ISSUES: None.

ALTERNATIVES: As suggested by Commission.

FISCAL EFFECTS: If savings cannot be identified in the FY26 budget, a budget amendment may be requested. Fiscal impacts will be included in the 2027-2029 biennial budget process.

Attachments:

[Resolution Establishing Pay for Municipal Court Judges.pdf](#)

Report compiled on: October 10, 2025