

Memorandum

REPORT TO: Urban Parks and Forestry Board

FROM: Addi Jadin, Park Planning and Development Manager
Mitch Overton, Director of Parks and Recreation

SUBJECT: 2026 City Advisory Board Ethics Training

MEETING DATE: January 22, 2026

AGENDA ITEM TYPE: Citizen Advisory Board/Commission

RECOMMENDATION: Listen to and participate in the 2025 advisory board ethics training.

STRATEGIC PLAN: 7.1 Values-Driven Culture: Promote a values-driven organizational culture that reinforces ethical behavior, exercises transparency and maintains the community's trust.

BACKGROUND: The City Charter was approved by the citizens in 2006 and became effective in 2008. According to Charter requirements, the City will establish standards and guidelines for conduct and provide annual training for all representatives of the City to avoid the use of their public position for private benefit.

The Urban Parks and Forestry Board was established via [Resolution 5328](#) which states that all Urban Parks and Forestry board activities and its appointed members must comply with, and are subject to, the State of Montana and the [City Code of Ethics](#). The Code of Ethics is further elaborated in the [Bozeman Ethics Handbook](#).

UNRESOLVED ISSUES: None.

ALTERNATIVES: None.

FISCAL EFFECTS: None.

Report compiled on: January 9, 2026