

Memorandum

REPORT TO: Transportation Board

FROM: Nicholas Ross, Director of Transportation and Engineering

SUBJECT: 2025 City Board Ethics Trainings

MEETING DATE: January 28, 2026

AGENDA ITEM TYPE: Citizen Advisory Board/Commission

RECOMMENDATION: Listen to and participate in the 2025 board ethics training.

STRATEGIC PLAN: 7.1 Values-Driven Culture: Promote a values-driven organizational culture that reinforces ethical behavior, exercises transparency and maintains the community's trust.

BACKGROUND: The City Charter was approved by the citizens in 2006 and became effective in 2008. According to Charter requirements, the City is required to establish standards and guidelines for conduct and provide annual trainings for all representatives of the City to avoid the use of their public position for private benefit. Staff will provide ethics training to the Board with this agenda item.

UNRESOLVED ISSUES: None

ALTERNATIVES: None

FISCAL EFFECTS: None

Report compiled on: January 7, 2026