



City of Boynton Beach Agenda Item Request Form

Meeting Date: 08/19/2025

Proposed Resolution No. R25-217- Approve an increase in the annual expenditure to Alpha1 Staffing/Search Firm, LLC by correcting a scrivener's error in Resolution No. 25-011, approved on January 7, 2025, to reflect an annual expenditure of \$260,000, not \$120,000 as originally stated.

Requested Action:

Staff recommends approval of Proposed Resolution No. R25-217.

Explanation of Request: Alpha1 Staffing/Search Firm, LLC is based in South Florida and has been operating since 2010 with offices in Miramar and North Miami Beach. The firm specializes in providing temporary staffing, executive search, payroll services, healthcare staffing, and disaster-relief workforce solutions. The importance of allowing the city to utilize Alpha1 lies in the flexibility and efficiency it brings to operations. Through Alpha1, the City can quickly fill short-term vacancies, cover staff absences, and meet project-specific labor demands without long-term commitments or added HR burdens. The agency handles onboarding, payroll, background checks, and risk management, which reduces administrative overhead and ensures compliance. Leveraging this cooperative contract structure supports budget control, enhances responsiveness, and promotes diversity in contracting, ultimately strengthening the City's ability to deliver uninterrupted services.

On January 7, 2025, the City Commission approved a resolution to enter into an agreement with Alpha 1 Staffing in the amount of \$120,000 annually. Upon further review, it was determined that an error occurred in the agenda item, as the original intent was to authorize an annual expenditure of \$260,000. This correction ensures that the City's staffing needs can be met at the intended capacity and funding level, allowing departments to maintain adequate service levels and operational continuity.

How will this affect city programs or services? This purchase will be procured through procurement exclusion 13. Specialized staffing services, such as golf course labor services, recreation programmers, day laborers, administrative services, and similarly situated employment services and contractors. This also includes Employment Contracting Servicing Companies to include recruitment.

Budgeted Item: Yes

Account Line Item and Description: Funds are budgeted in Other Contractual Services account numbers:

401-2821-536.34-40 - Utilities
401-2825-536.34-40 - Utilities
431-2515-534.49-17- Public Works

Fiscal Impact: Funds are budgeted for this in various departments including Public Works, Utilities, and Recreation and Culture Services.

Attachments:

[R25-217 Agenda_Item_3484-
2025_Resolution_to_correct_scrivener_s_error_in_Reso_No_25-
011_to_reflect_annual_expenditure_of__260_000_rather_than_120000.docx](#)
[R25-011 \(1\).pdf](#)