



City of Boynton Beach Agenda Item Request Form

Meeting Date: 06/ 2/2026

Proposed Ordinance No. 26-017- First Reading, an Ordinance of the City Commission of the City Of Boynton Beach, Florida, Amending Sections 18-55, 18-75, And 18-76 of Chapter 18, Article II of the Code of Ordinances to Provide for Optional Participation by the Fire Chief in the Employees' Pension Plan; Providing for Codification; Providing for Severability; Providing for Conflicts; and Providing for an Effective Date.

Requested Action: Staff recommends approval of Proposed Ordinance No. 26-017, at First Reading.

Explanation of Request: This ordinance amends Sections 18-55, 18-75, and 18-76 of Chapter 18, Article II of the Code of Ordinances relating to the Employees' Pension Plan to permit the Fire Chief to elect to opt out of participation in the Firefighters' Pension Trust Fund and opt into the Employees' Pension Plan, as authorized by Florida law. The ordinance further provides for the transfer of the actuarial present value of the Fire Chief's accrued firefighter pension benefit to the Employees' Pension Plan and clarifies that such transfer shall not result in duplication of credited service or pension benefits between plans.

How will this affect city programs or services? This ordinance is not expected to materially affect City programs or services. The amendment provides an optional pension plan election for the Fire Chief and establishes administrative procedures for participation in the Employees' Pension Plan in lieu of the Firefighters' Pension Trust Fund. Any actuarial and administrative impacts associated with the transfer of pension benefits will be addressed through the applicable pension plans and actuarial review process.

Account Line Item and Description: N/A

Fiscal Impact: The fiscal impact associated with this ordinance is anticipated to be actuarially neutral, as the actuarial present value of the Fire Chief's accrued benefit will be transferred from the Firefighters' Pension Trust Fund to the Employees' Pension Plan. The amendment is subject to review and acceptance of an actuarial impact statement establishing the actuarial soundness of the proposed changes. Administrative costs associated with implementation are expected to be minimal and absorbed within existing departmental budgets.

Attachments:

[Ord. 26-017 Agenda_Item_4679-2026_General_Employee_Pension.docx](#)
[business-impact-estimate-General Employees Pension.docx](#)
[Email.pdf](#)

[Boynton Beach Fire - Actuarial Impact Statement for Proposed Ordinance - 5-28-2026.pdf](#)
[Boynton Beach General Employees - Actuarial Impact Statement for Proposed Ordinance - 5-28-2026.pdf](#)