



City of Boynton Beach Agenda Item Request Form

Meeting Date: 03/18/2025

Proposed Resolution No. R25-056- Approve a Purchase Order to Robert Half International, Inc. to provide Temporary Staffing, Direct-Hire, and Other Employer Services to the City on an as-needed basis in an amount not to exceed \$100,000.

Requested Action: Staff recommends approval of Proposed Resolution No. R25-056.

Explanation of Request: Temporary staffing services are particularly important for the City of Boynton Beach, as they help the local government address fluctuating needs while ensuring smooth operations across various departments. Whether it's for seasonal events, special projects, or covering for employees on leave, temporary staff offer the flexibility required to maintain essential services without overextending the City's budget. These services allow the city to bring in skilled professionals for short-term assignments, from administrative support to specialized roles, without the long-term commitment of permanent hiring. Furthermore, temporary staffing allows for assessing potential talent for future full-time roles, contributing to the City's long-term workforce planning. By utilizing temporary staffing, Boynton Beach can efficiently manage resources, reduce costs, and maintain high-quality service to residents.

After conducting a comprehensive analysis, the staff determined that Robert Half, a highly regarded provider of temporary staffing services, currently holds a contract with HGAC-Buy to deliver staffing solutions throughout the City. The City previously entered into Interlocal Contract ILC No. ILC18-6755, with HGACBuy in May 2018 to expedite the procurement of certain goods and services for the City. The Robert Half agreement, is set to expire on May 31, 2025. The partnership would enable the City to efficiently meet its temporary professional staffing needs. Staff is estimating the use of \$100K for these as-needed services.

How will this affect city programs or services? The City would be able to utilize temporary professional services as needed.

Account Line Item and Description: Finance - 001-1410-513.34.40
Other various City Accounts

Fiscal Impact: The City would be able to utilize temporary professional services as needed.

Attachments:

[R25-056 Agenda_Item_2773-2025_Robert_Half_Purchase_Order.docx](#)
[Amd #1 to Contract between HGAC and Robert Half](#)
[Interlocal agmt between City and HGAC](#)

