



COMMUNITY REDEVELOPMENT AGENCY BOARD MEETING OF: July 8, 2025

OLD BUSINESS

AGENDA ITEM 14.A

SUBJECT:

Update on Recruitment of Executive Director Candidates by S. Renee Narloch & Associates

SUMMARY:

On September 10, 2024, the CRA Board directed staff to research Executive Recruitment Firms as an option for securing a viable candidate for the CRA Executive Director position. Staff solicited proposals for Executive Recruitment Firms and had five responses.

At the January 14, 2025 meeting, the CRA Board chose S. Renee Narloch & Associates (SRNA) as the executive recruitment firm (see Attachment I).

After meeting with most of the CRA Board members, on March 10, 2025, SRNA sent a tentative timeline along with a brochure to post on different outlets in order to receive viable candidates for the position (see Attachments II & III).

On June 30, 2025, SRNA provided a Recommended Candidates Booklet that highlights four candidates that possess the necessary qualifications and experience. SRNA conducted preliminary interviews with each of these candidates and discussed in detail their professional experiences, accomplishments, strengths, backgrounds, potential employment gaps or departures, and interest in BBCRA.

All four candidates have Florida CRA experience, with one of them having previously worked for BBCRA (see Attachment IV). A total of 28 candidates applied for the position. A member of SRNA will be at the July 8, 2025, Board Meeting to answer any questions.

FISCAL IMPACT:

FY 2024-2025 General Fund Budget, Executive Department; Line Item #01-51230-100

CRA BOARD OPTIONS:

To be determined by the CRA Board.

ATTACHMENTS:

Description

- [Attachment I - Request for Proposal from S. Renee Narloch & Associates](#)
- [Attachment II - BBCRA Timeline](#)
- [Attachment III - BBCRA Executive Director Brochure](#)
- [Attachment IV - BBCRA Recommended Candidates Booklet](#)