



City of Boynton Beach Agenda Item Request Form

Meeting Date: 04/21/2026

Proposed Resolution No. R26-070- Approve the purchase of annual license, maintenance, and support from UKG Kronos Systems LLC, the provider of the City and Police Departments' timekeeping system, in an amount not to exceed \$100,000 annually, pursuant to the City's piggyback procurement exemption. This Order is subject to the Master Agreement No 24-6833 entered into between Cobb County Board of Commissioners ("Lead Agency") and UKG Kronos Systems, LLC ("UKG"), effective as of July 14, 2025 (the "Omnia Master Agreement No. 24-6833") and used by City as an Omnia Participating Public Agency.

Requested Action: Staff recommends approval of Proposed Resolution No. R26-070.

Explanation of Request: This resolution authorizes the City to purchase from UKG (Ultimate Kronos Group) software, licensing, maintenance, and support services essential to workforce management, human resources, and payroll operations. UKG also provides critical support to the Police Department through the Telestaff scheduling platform, which is required for public safety staffing and operational readiness. Approval of this resolution ensures uninterrupted services for both the City's core UKG system and the Police Department's Telestaff solution, also provided by UKG.

The City will reevaluate future UKG spending needs after the full implementation of the Workday system, at which time long-term requirements and potential system consolidation opportunities can be assessed.

The City will purchase these services utilizing an Order Form and Purchase Order, which are subject to the Master Agreement No 24-6833 entered into between Cobb County Board of Commissioner ("Lead Agency") and UKG Kronos Systems, LLC ("UKG") effective as of July 14, 2025 (the "Omnia Master Agreement No. 24-6833") and used by City as an Omnia Participating Public Agency.

This purchase will be made under the Piggyback Exemption authorized by the City's Purchasing Policy. Piggyback contracts provide significant value to the City of Boynton Beach by offering a cost-effective and efficient method of procurement. Leveraging contracts competitively awarded by other governmental entities allows the City to avoid issuing its own formal solicitation, which can be time-consuming and resource-intensive. This process accelerates access to needed goods and services while benefiting from favorable pricing achieved through economies of scale. Additionally, piggyback agreements utilize vendors who have already undergone a rigorous competitive evaluation, reducing administrative workload

and mitigating risks associated with vendor performance. Overall, piggyback procurement streamlines operations, saves taxpayer dollars, and supports timely and effective service delivery for City departments and residents. Negotiations yielded pricing more favorable than the piggyback contract rate, producing additional savings for the City.

How will this affect city programs or services? Approval ensures the continued functionality of essential HR, workforce management, and payroll systems across all City departments, including public safety. The Police Department's Telestaff system - used for scheduling, staffing, and personnel management - will continue operating without interruption. No changes to service levels or program availability are anticipated.

Budgeted Item: Yes

Account Line Item and Description: 001-1510-513-46-91 ITS Repair/Maintenance Services/Software Maintenance

001-2112-521-46-91 Police Department Repair/Maintenance Services/Software Maintenance

Fiscal Impact: Annual expenditure not to exceed \$100,000, funding through departmental operating budgets. The amount includes the annual cost and allows for additional needs for UKG services supporting City operations, as well as the Police Department's Telestaff platform, which remains on its existing renewal schedule. The City anticipates reviewing this expenditure again in a few years following full Workday implementation, to determine ongoing system and budgetary needs.

Attachments:

[R26-070 Agenda_Item__4508-2026_Resolution_for_UKG_purchase.docx](#)

[BOYNTON BEACH POLICE Q-270463 Q1FY26 SO TELESTAFF MIGRATION - PO IN LIEU OF 11.25.25 \(3\).pdf](#)

[City of Boynton Beach 6168864 Proforma contract 00463678 ref #334623.pdf](#)

[City Of Boynton Beach 6168864 Q-388067 Renewal 2026 May 5mth.pdf](#)

[OMNIA TeleStaff Price Book_08.08.25_locked.xlsx](#)

[OMNIA Price Book_03.26.2026.xlsx](#)