



Agenda Item: 13.C
Date of Meeting: June 10, 2024
Department: Police

STAFF REPORT

To: City Council
From: Nate Derr
Subject: **Police Corporal Job Description**
Prepared On: June 5, 2024
Attachments: Police Corporal JD

Background/History:

The Bishop Police Department currently has one Chief, one Lieutenant and three Sergeants. Our current staffing leaves an entire shift without a supervisor. Recent national data shows more complaints and use of force incidents when no supervisor is on duty. We also pay a premium salary when no supervisor is on duty to the senior Officer on the shift, essentially paying for a supervisor without qualifications or training.

Analysis/Discussion:

Adding a Corporal would provide a qualified / trained supervisor on each shift (4 shifts to cover 24/7 coverage). The plan would start with one Corporal (fiscal year 24/25) and adding a second to replace a Sergeant vacancy (planned retirement end of 2024) at a cost savings to the City. The Corporal position would also provide an incentive for longevity and a transitional position to the responsibility of Sergeant.

Economic Impacts:

Increase in Sergeant and Lieutenant wages to accommodate a new salary schedule (approved on May 28th council meeting).

Budget Impacts:

Budgeted for FY 24/25 budget.

Legal Review:

Recommended Action:

Council consideration to approve the Police Corporal Job Description for a new position within the Police Department.

Approved By: Ethan Aukee 6/5/2024

Approved By: Robin Picken 6/5/2024

Approved By: Deston Dishion 6/5/2024

Approved By: