



Agenda Item: 14.H
Date of Meeting: October 23, 2023
Department: Police

STAFF REPORT

To: City Council
From: Nate Derr
Subject: **City of Bishop Police Department Strategic Plan 2023-2028**
Prepared On: October 6, 2023
Attachments: Police Department Strategic Plan 2023-2028

Background/History:

Reviewing the City of Bishop's five-year strategic plan when appointed to the position of Police Chief, I have identified no detailed strategic plan for the Police Department. To begin my contract as Police Chief I believe it is essential to outline priorities and goals for the Department.

Analysis/Discussion:

Successful leaders identify specific, measurable, achievable, relevant goals, bound by time for both their staff and Constituents.

Economic Impacts:

A well-staffed, proactive Police Department creates a secure environment for citizens and economic growth.

Budget Impacts:

Increase in Police Department salaries with added staff will increase the Departments overall budget.

Plan A- Will increase the budget by \$742,342.13

Plan B- Will Increase the budget by \$421,322.19

There are cost offsets as outlined in the attached plan.

It should be noted in fiscal year 2022/2023 the Police Department had an unspent budget of \$289,000.00

Legal Review:

City Attorney Pucci has reviewed this item and finds that the recommended action complies

with the law.

Recommended Action:

Approve and adopt as an article to the City of Bishop overall 5-year strategic plan.

Approved By: Ethan Aukee / 10/16/2023

Approved By: Robin Picken 10/17/2023

Approved By: Nora Gamino 10/17/2023

Approved By: