



## CITY OF BANNING STAFF REPORT

**TO:** CITY COUNCIL

**FROM:** Douglas Schulze, City Manager

**PREPARED BY:** Lincoln Bogard, Administrative Services Director

**MEETING DATE:** August 27, 2024

**SUBJECT:** Consideration of Resolution 2024-129, Approving a Successor Memorandum of Understandings with the Banning Police Officers' Association, Representing All City Employees Eligible for Inclusion in the Police Unit, Effective March 28, 2024, Through March 27, 2027, and Authorizing the City Manager to Finalize and Execute a Successor Agreement

---

**RECOMMENDATION:**

Adopt Resolution 2024-129.

**BACKGROUND:**

The City Council has previously approved a Tentative Agreement (TA) with Banning Police Officers' Association for the bargaining period of March 28, 2024, through March 27, 2027. The union has since ratified via membership vote. The Council is requested to accept the resulting Memorandum of Understanding (MOU).

**JUSTIFICATION:**

The City Council must ratify the MOUs for execution by the City Manager.

**FISCAL IMPACT:**

The fiscal impact was discussed with City Council in closed session at the time of the original TA.

**ALTERNATIVES:**

Do not adopt Resolution 2024-129 and provide staff alternate direction.

**BUDGETED?:**

No

**CONTRACT/AGREEMENT:**

Yes

**ATTACHMENTS:**

1. [Resolution 2024-129, BPOA MOU.docx](#)
2. [BPOA MOU\\_March 2024 thru March 2027.pdf](#)