



CITY OF BANNING STAFF REPORT

TO: CITY COUNCIL

FROM: Douglas Schulze, City Manager

PREPARED BY: Lincoln Bogard, Administrative Services Director

MEETING DATE: December 10, 2024

SUBJECT: Consideration of Resolution 2024-195, Approving A Successor Memorandum of Understanding with the International Brotherhood of Electrical Workers (IBEW) Local 47 Representing the General Unit Employees, Effective July 1, 2024, through December 31, 2026, and Authorizing the City Manager to Finalize and Execute a Successor Agreement

RECOMMENDATION:

Adopt Resolution 2024-195.

BACKGROUND:

City Council has previously approved a Tentative Agreement (TA) with IBEW General Unit for the bargaining period of July 1, 2024, through December 31, 2026. Council approved a TA with the group in Closed Session on November 12, 2024. The General Unit met and ratified that successor Tentative Agreement and now Council is requested to accept the resulting Memorandum of Understanding.

JUSTIFICATION:

The City Council must ratify the MOUs for execution by the City Manager.

FISCAL IMPACT:

The fiscal impact was discussed with City Council in closed session.

ALTERNATIVES:

Do not adopt Resolution 2024-195 and provide staff alternate direction.

BUDGETED?:

No

CONTRACT/AGREEMENT:

Yes

ATTACHMENTS:

1. [Resolution 2024-195, IBEW General MOU.docx](#)
2. [12.4.24 IBEW General 2024-2026 MOU \(Clean\).docx](#)