



CITY OF BANNING STAFF REPORT

TO: CITY COUNCIL

FROM: Douglas Schulze, City Manager

PREPARED BY: Lincoln Bogard, Administrative Services Director

MEETING DATE: July 9, 2024

SUBJECT: Consideration of Resolution 2024-125, Approving A Successor Memorandum of Understandings with the Teamsters Local 1932, Representing the Association of Mid-Management and Professional Employees, Effective July 1, 2022, through June 30, 2024, and Authorizing the City Manager to Finalize and Execute a Successor Agreement

RECOMMENDATION:

Adopt Resolution. 2024-125.

BACKGROUND:

The City Council has previously approved a Tentative Agreement (TA) with Teamsters Local 1932 for the bargaining period of July 1, 2022, through June 30, 2024. That TA included language for a reopener to address two additional issues that needed additional legal research. The Council approved a TA with the group for those reopener items on June 11, 2024, and the union has since ratified via membership vote.

The TA with Teamsters Local 1932 representing the Teamsters Association of Managers Unit was accepted by City Council via Resolution 2023-059 in open session of City Council on March 28, 2023. That TA contained language for a reopener to address leave payouts and city funded healthcare options. The Teamsters Unit met and ratified that successor Tentative Agreement and now the Council is requested to accept the resulting Memorandum of Understanding (MOU).

JUSTIFICATION:

The City Council must ratify the MOUs for execution by the City Manager.

FISCAL IMPACT:

The fiscal impact was discussed with City Council in closed session and the original TA fiscal impact was discussed at the time of that approval.

ALTERNATIVES:

Do not adopt Resolution 2024-125 and provide staff alternate direction.

ATTACHMENTS:

1. [Resolution 2024-125, MOU Teamsters.docx](#)
2. [7.2.24 FINAL Teamsters MOU 2022-2024 \(Clean\).pdf](#)