



CITY OF BANNING STAFF REPORT

TO: CITY COUNCIL

FROM: Arturo Vela, Interim City Manager

PREPARED BY: Art Vela, Interim City Manager
Lisa Rossi, Human Resources Director

MEETING DATE: January 13, 2026

SUBJECT: Consideration of Resolution 2026-08, Amending the Classification and Compensation Plan, Adding a Homeless Services Coordinator

RECOMMENDATION:

Adopt Resolution 2026-08

BACKGROUND:

On June 24, 2025 City Council approved Resolution 2025-96 that directs and authorizes the City Manager to defund the positions of Homeless Service Director and Case Manager Specialist. Additionally, Resolution 2025-96 directs the City Manager to decommission Opportunity Village, which is set to close on January 9, 2026.

The City has identified the need to have a position within the City that will work on various homeless initiatives and activities as described in the attached Homeless Service Coordinator job description.

JUSTIFICATION:

It is necessary to amend the City's Classification & Compensation Plan from time to time to maintain a current plan that reflects budget amendments, organizational structure, and City needs.

FISCAL IMPACT:

The proposed salary for the Homeless Services Coordinator (Range G61) is \$61,487.48 - \$83,185.03. Funding will be appropriated, as needed, and funded from Fund 001-2210 (General Fund - Police).

Defunding of the Homeless Services Director and Case Manager Specialist provides a savings to the City of approximately \$600,000.

ALTERNATIVES:

1. Approve Resolution 2026-08 with modifications
2. Do not approved Resolution 2026-08 and provide alternate direction.

BUDGETED?:

Yes

CONTRACT/AGREEMENT:

No

ATTACHMENTS:

1. [Resolution 2026-08.docx](#)
2. [Resolution 2025-96.pdf](#)
3. [Job Description - Homeless Services Coordinator.pdf](#)