



CITY OF BANNING STAFF REPORT

TO: CITY COUNCIL

FROM: Robert Fisher, Acting City Manager

PREPARED BY: Nicole Jews, Human Resources Manager
Art Vela, Director of Public Works

MEETING DATE: July 8, 2025

SUBJECT: CONFERENCE WITH LABOR NEGOTIATORS
Pursuant to Government Code Section 54957.6
Agency Designated Representatives: Art Vela, Director of Public Works;
David Newell, Community Development; Nicole Jews, Human Resources
Manager; Oliver Yee, Liebert Cassidy and Whitmore (City Counsel)
Employee Organization: Banning Police Managers' Association (BPMA)

RECOMMENDATION:

Give staff direction on negotiations with labor unions.

BACKGROUND:

The City's designated representatives will provide the City Council with union proposals and City counter proposals for the Council's consideration.

JUSTIFICATION:

N/A

FISCAL IMPACT:

To be discussed during closed session.

ALTERNATIVES:

Agree to union proposals and/or counter proposals or provide staff direction to draft counter proposals.

BUDGETED?:

No

CONTRACT/AGREEMENT:

No