



## CITY OF BANNING STAFF REPORT

**TO:** CITY COUNCIL

**FROM:** Douglas Schulze, City Manager

**PREPARED BY:** Lincoln Bogard, Administrative Services Director

**MEETING DATE:** November 12, 2024

**SUBJECT:** Consideration of Resolution 2024-177, Approving a Successor Memorandum of Understanding (MOU) with the International Brotherhood of Electrical Workers (IBEW) Local 47 Representing the Utility Unit Employees, Effective July 1, 2024 through December 31, 2026, and Authorizing the City Manager to Finalize and Execute a Successor Agreement

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**RECOMMENDATION:**

Adopt Resolution 2024-177.

**BACKGROUND:**

City Council has previously approved a Tentative Agreement (TA) with IBEW Utility Unit for the bargaining period of July 1, 2024, through December 31, 2026 in closed session. The Utility Unit met and ratified that successor Tentative Agreement and now Council is requested to accept the resulting Memorandum of Understanding (MOU).

**JUSTIFICATION:**

The City Council must ratify the MOU to allow for execution by the City Manager. The signature page of the Union signed MOU will be provided to Council and the public at the City Council Meeting.

**FISCAL IMPACT:**

The fiscal impact was discussed with City Council in closed session.

**ALTERNATIVES:**

Do not adopt Resolution 2024-177 and provide staff alternate direction.

**BUDGETED?:**

No

**CONTRACT/AGREEMENT:**

Yes

**ATTACHMENTS:**

1. [Resolution 2024-177, IBEW Utility MOU.docx](#)
2. [10.29.24 IBEW UTILITY MOU 2024-2026 \(PDF\).pdf](#)