



CITY OF BANNING STAFF REPORT

TO: CITY COUNCIL

FROM: Douglas Schulze, City Manager

PREPARED BY: Lincoln Bogard, Administrative Services Director

MEETING DATE: December 10, 2024

SUBJECT: Consideration of Resolution 2024-194, Approving A Successor Memorandum of Understanding with the Teamsters Local 1932, Representing the Association of Mid-Management and Professional Employees, Effective July 1, 2024, through December 31, 2026, and Authorizing the City Manager to Finalize and Execute a Successor Agreement

RECOMMENDATION:

Adopt Resolution 2024-194.

BACKGROUND:

The City Council has previously approved a Tentative Agreement (TA) with Teamsters Local 1932 for the bargaining period of July 1, 2024, through December 31, 2026. The Council approved a TA with the group in Closed Session on November 12, 2024. The Teamsters Unit met and ratified that Tentative Agreement and now the Council is requested to accept the resulting successor Memorandum of Understanding (MOU).

JUSTIFICATION:

The City Council must ratify the MOUs for execution by the City Manager.

FISCAL IMPACT:

The fiscal impact was discussed with City Council in closed session.

ALTERNATIVES:

Do not adopt Resolution 2024-194 and provide staff alternate direction.

BUDGETED?:

No

CONTRACT/AGREEMENT:

Yes

ATTACHMENTS:

1. [Resolution 2024-194, Teamsters MOU.docx](#)
2. [12.1.24 Teamsters MOU 2024-2026 \(Clean\).docx](#)