



CITY OF  
BAINBRIDGE ISLAND

## Special City Council Meeting Agenda Bill

**MEETING DATE:** November 5, 2019

**ESTIMATED TIME:** 30 Minutes

**AGENDA ITEM:** (5:25 PM) Race Equity Task Force Recommendations - RETF members and Council Liaisons,

**STRATEGIC PRIORITY:** Good Governance

**PRIORITY BASED BUDGETING PROGRAM:**

**AGENDA CATEGORY:** Discussion

**PROPOSED BY:** Executive

**RECOMMENDED MOTION:**

Information and discussion.

**SUMMARY:**

The Race Equity Task Force and liaisons will provide an update and recommendations for next steps.

**FISCAL IMPACT:**

<b>Amount:</b>	
<b>Ongoing Cost:</b>	
<b>One-Time Cost:</b>	
<b>Included in Current Budget?</b>	No

**BACKGROUND:**

The City formed a Race Equity Task Force (RETF) in 2019. The purpose of the RETF is to provide advice and counsel to the City Council on matters of identifying programmatic, community, and legislative options and to seek suggestions on how the City can help Bainbridge Island to be an open and welcoming community for all. There are seven community members on the RETF. The RETF meets once or twice per month.

The RETF members recommend that the City join the Government Alliance on Race and Equity (GARE) and engage this group to provide technical assistance, convene a group of City staff members, and work in 2020 to develop a Race Equity Action Plan for the City organization.

**ATTACHMENTS:**

[RETF 11 5 City Council Proposal Memo](#)

[GARE Bainbridge Island Proposal August 2019](#)

[RACE EQUITY TASK FORCE GARE Presentation](#)

[King County Equity and Social Justice Strategic Plan - Executive Summary](#)

[Marin County REAP 2017](#)

[St Anthony Village Racial Equity Plan 2017](#)

**FISCAL DETAILS:** Suggested actions include:

\$1,000 - membership in GARE

\$43,000 - technical assistance to work with City staff to develop a Race Equity Action Plan. In addition to the funding, the plan calls for up to 50 City staff to participate in activities for 40 - 65 hours per person. This is a significant staff time investment and should be considered with other work plan items.

**Fund Name(s):** General Fund

**Coding:**