



CITY OF
BAINBRIDGE ISLAND

City Council Regular Business Meeting Agenda Bill

MEETING DATE: March 23, 2021

ESTIMATED TIME: 15 Minutes

AGENDA ITEM: (8:10 PM) Ordinance No. 2021-13 Relating to Hazard Pay for Grocery Workers - Executive,

SUMMARY: The City Council will consider adoption of an emergency ordinance relating to hazard pay for grocery workers on Bainbridge Island. Other local governments in the region and throughout the country have adopted measures on this issue related to assisting grocery workers in their role on the front lines of the COVID pandemic, and the Council directed the City Attorney to prepare an ordinance in this regard for the Council's consideration. That ordinance is attached to this agenda item.

AGENDA CATEGORY: Ordinance

PROPOSED BY: City Council

RECOMMENDED MOTION: I move to adopt emergency Ordinance No. 2021-13 related to hazard pay for grocery workers on Bainbridge Island.

STRATEGIC PRIORITY: Healthy and Attractive Community

FISCAL IMPACT:

Amount:	
Ongoing Cost:	
One-Time Cost:	
Included in Current Budget?	

BACKGROUND: At its meeting on February 23, 2021, the City Council took action to create a Council ad hoc committee consisting of Councilmembers Deets and Fantroy-Johnson to research the possibility of an ordinance regarding hazard pay for grocery workers, and directed the City Attorney to do a preliminary analysis of the associated legal risks related to such an ordinance. The ad hoc committee and the City Attorney have gathered information and researched and analyzed this matter and the City Attorney has prepared an ordinance for the Council's consideration. The ordinance is written as an emergency ordinance, which means that if it is adopted as such, it will become effective immediately.

On March 18, 2021, the City of Seattle successfully defended a very similar ordinance that was challenged in federal court. That court decision (see attached) was instructive for the City Attorney and the Council ad hoc committee in considering this matter and preparing an ordinance to meet the intent as thus far expressed by the Council.

ATTACHMENTS:

[Ordinance No. 2021-13 \(Hazard Pay for Grocery Workers\)](#)

[Order of Dismissal - Northwest Grocery Association v. City of Seattle](#)

FISCAL DETAILS:

Fund Name(s):

Coding: