



CITY OF  
BAINBRIDGE ISLAND

## City Council Regular Business Meeting Agenda Bill

**MEETING DATE:** March 9, 2021

**ESTIMATED TIME:** 20 Minutes

**AGENDA ITEM:** (7:15 PM) City Manager Employment Agreement,

**SUMMARY:** The City engaged the services of Strategic Government Resources (SGR) to lead the search for qualified City Manager candidates. The City Council directed SGR to pursue a contract with finalist candidate Blair King, and the attached contract has been drafted for City Council consideration.

**AGENDA CATEGORY:** Contract

**PROPOSED BY:** Executive

**RECOMMENDED MOTION:** I move to authorize the Mayor to execute the City Manager employment agreement with Blair King.

**STRATEGIC PRIORITY:** Good Governance

**FISCAL IMPACT:**

<b>Amount:</b>	
<b>Ongoing Cost:</b>	
<b>One-Time Cost:</b>	
<b>Included in Current Budget?</b>	

**BACKGROUND:** In July 2020, the City Council began the process of hiring a new City Manager. The City engaged Strategic Government Resources, Inc. (SGR) to conduct a national recruitment for candidates. The City Council worked with SGR to develop a position profile to describe the ideal candidate and qualifications, and to convey the key community values and long-range goals of Bainbridge Island. The City Council approved the final position profile at their September 15 meeting and the position was posted. Candidate qualifications were reviewed in the fall by SGR and the City Council.

The City Council narrowed its search for a new City Manager from a pool of 66 applications to three finalists who participated in a series of virtual interviews with City staff, community partners, and advisory group representatives during the week of December 14, 2020. Following additional interviews, the City Council on January 26, 2021 directed its consultant to move forward with contract negotiations with City Manager finalist Blair King.

Additional information about the process is available via the "City Manager Search" webpage on the City's website (<https://www.bainbridgewa.gov/1250/City-Manager-Search>).

The attached employment agreement represents the result of these negotiations.

**ATTACHMENTS:**

[Blair King - COBI Agreement 030521.docx](#)

**FISCAL DETAILS:**

**Fund Name(s):**

**Coding:**