



CITY OF
BAINBRIDGE ISLAND

City Council Regular Business Meeting Agenda Bill

MEETING DATE: November 26, 2019

ESTIMATED TIME: 20 Minutes

AGENDA ITEM: (7:00 PM) Race Equity Task Force Recommendations - RETF members and Council Liaisons,

SUMMARY:

The Race Equity Task Force and liaisons provided an update and recommendations for next steps at the Study Session on November 5. At that time, the Council decided to continue the discussion of the recommendations at a business meeting.

AGENDA CATEGORY: Discussion

PROPOSED BY: Executive

RECOMMENDED MOTION:

I move to direct the City Manager to develop an agreement between the City of Bainbridge Island and GARE for technical assistance and to become a member of the GARE network.

STRATEGIC PRIORITY: Good Governance

FISCAL IMPACT:

Amount:	\$44,000
Ongoing Cost:	
One-Time Cost:	\$44,000
Included in Current Budget?	No

BACKGROUND:

The City formed a Race Equity Task Force (RETF) in 2019. The purpose of the RETF is to provide advice and counsel to the City Council on matters of identifying programmatic, community, and legislative options and to seek suggestions on how the City can help Bainbridge Island to be an open and welcoming community for all. There are seven community members on the RETF. The RETF meets once or twice per month.

The RETF members recommend that the City join the Government Alliance on Race and Equity (GARE) and engage this group to provide technical assistance, convene a group of City staff members, and work in 2020 to develop a Race Equity Action Plan for the City organization.

ATTACHMENTS:

[RETF 11.5 City Council Proposal Memo](#)

[GARE Bainbridge Island Proposal August 2019](#)

[RACE EQUITY TASK FORCE GARE Proposal Revised Presentation](#)

[King County Equity and Social Justice Strategic Plan - Executive Summary](#)

[Marin County REAP 2017](#)

[St Anthony Village Racial Equity Plan 2017](#)

FISCAL DETAILS: Suggested actions include:

\$1,000 - membership in GARE

\$43,000 - technical assistance to work with City staff to develop a Race Equity Action Plan. In addition to the funding, the plan calls for up to 50 City staff to participate in activities for 40 - 65 hours per person. This is a significant staff time investment and should be considered with other work plan items.

Fund Name(s): General Fund

Coding: