



AMERICAN CANYON FIRE PROTECTION DISTRICT
BOARD AGENDA
SEPTEMBER 23, 2025

STAFF REPORT
CONSENT
ITEM NUMBER: 9.

TITLE

Policies and Procedures: Latex Sensitivity, Narcotics, and Overtime Staffing.

RECOMMENDATION

Approve the proposed Policies and Procedures for the American Canyon Fire Protection: Latex Sensitivity, Narcotics, and Overtime Staffing.

CONTACT

Geoff Belyea, Fire Chief

BACKGROUND & ANALYSIS

The American Canyon Fire Protection District (District) is committed to the continual improvement of having updated policies and procedures in place to ensure the safety and efficiency of our operations. Recognizing the prolonged period since the last update to our existing policies and procedures, the District has undertaken a strategic partnership with Lexipol, a renowned public safety solutions company specializing in policy management for agencies like ours.

The proposed policies have undergone thorough examination by our labor and legal teams, encompassing a diverse range of policies, including Latex Sensitivity, Narcotics, and Overtime Staffing.

Upon the approval of the Board of Directors, they will be integrated into the Lexipol database, providing a standardized framework for our operations.

The joint efforts between our workforce and the District emphasize our commitment to maintaining the highest standards. This proactive approach not only guarantees compliance of state and federal laws and legal decisions but also significantly mitigates the risk of legal entanglements.

FISCAL IMPACT

There is no fiscal impact.

BOARD PRIORITY PROGRAMS AND PROJECTS

Public Safety: "Ensure American Canyon remains a safe community"

ENVIRONMENTAL REVIEW

None.

ATTACHMENTS:

[504 Latex Sensitivity](#)

[505 Narcotics Policy](#)

[1012 Overtime Staffing](#)