



TITLE

City Manager Employment Agreement

RECOMMENDATION

Adopt a Resolution approving an Employment Agreement with Jason B. Holley for employment as City Manager.

CONTACT

Jason Holley, City Manager

BACKGROUND & ANALYSIS

Employment Agreement

Jason B. Holley has served as City Manager since October 2017 having served prior as the City's Public Works Director. Both parties desire for Mr. Holley to continue as City Manager and agree to the new terms shown in the employment agreement shown in Attachment 1, Exhibit A.

Salary Schedule

The City Council approves all employee salaries, classification title and changes thereof. The City's employee retirement provider, California Public Employees Retirement System (CalPERS) requires pay rates for employees (including the City Manager) be established pursuant to "publicly available" salary schedule that includes certain information, such as position title and pay range. The City's current FY 2025-26 Salary Schedule emphasizes the pay range for the City Manager position and is adequate to satisfy CalPERS requirements.

Compliance with Government Code section 54953(c)(3): Prior to taking action on this item, which involves executive compensation, an oral summary of the recommended action is to be stated in open session.

Staff recommends the Council adopt a Resolution approving an Employment Agreement with Jason B. Holley for employment as City Manager.

COUNCIL PRIORITY PROGRAMS AND PROJECTS

Organizational Effectiveness: "Deliver exemplary government services."

FISCAL IMPACT

Impacts of the Recommended Action will be addressed during the FY 25/26 Mid-Cycle Budget in February.

ENVIRONMENTAL REVIEW

Not Applicable

COMMUNICATION

Level 0: No Further Public Communication Needed

ATTACHMENTS:

[Exhibit A - Employment Agreement - J. Holley](#)

[RESOLUTION 2025-96 - EMPLOYMENT_AGREEMENT_CM_JASON_HOLLEY](#)