



AMERICAN CANYON FIRE FINANCE
SUBCOMMITTEE AGENDA
MARCH 10, 2026

STAFF REPORT
BUSINESS
ITEM NUMBER: 3.

TITLE

Consideration of Acting Fire Chief Compensation Adjustment

RECOMMENDATION

Discuss and consider a potential compensation adjustment for the Acting Fire Chief and provide direction or a recommendation.

CONTACT

Cliff Campbell, Acting Fire Chief

BACKGROUND & ANALYSIS

As part of the District's on going organizational operations, the Finance Committee may consider whether a temporary compensation adjustment is appropriate for the Acting Fire Chief during the period in which the individual is performing the duties and responsibilities of the Fire Chief position. The adjustment, if recommended, would recognize the additional scope of responsibility with serving in an acting capacity. Any recommendations from the Finance Committee would be forwarded to the Board of Directors for consideration and action.

FISCAL IMPACT

There is no anticipated net fiscal impact to the District. The District is currently receiving workers' compensation reimbursement of approximately 40% of the Fire Chief's salary, which will partially offset the cost of any temporary acting compensation adjustment.

BOARD PRIORITY PROGRAMS AND PROJECTS

Public Safety: "Ensure American Canyon remains a safe community"

ENVIRONMENTAL REVIEW

None

ATTACHMENTS:

None